

# WATERGATE BAY

H O T E L

## ENVIRONMENTAL POLICY

At Watergate Bay Hotel, we recognise that it is our responsibility to reduce our negative impact upon the environment and raise the awareness of our staff and stakeholders so that they can help us achieve our goals for sustainability.

We are committed to integrating leading environmental practices into our business and to continually explore new ideas for improving our environmental performance. We believe a balance can be achieved between providing a contemporary holiday experience for our guests and sustaining our beautiful surroundings. Indeed, we believe our guests expect nothing less from us and that they will welcome our efforts to protect and promote a sustainable future.

### **WE ARE FOCUSING ON PRACTICES AIMED AT:**

- Reducing our consumption of energy (Electricity, Natural Gas, Diesel and Petrol) and water to continue the reduction of our carbon footprint.
- To continue to reduce the overall volume of waste as well as increasing recycling to 80% minimum.
- To work with suppliers that share our sustainability commitment and source locally wherever possible.
- Reducing the use of plastics around our business, removing single use plastic altogether and to move to biodegradable plastics where paper or similar alternatives are not a viable option.
- To raise environmental awareness among staff and make sustainability part of our internal culture.

### **OUR KEY SUSTAINABILITY PRIORITIES ARE TO:**

- Reduce our impact on the environment by reducing our waste and harnessing our location to produce clean, renewable energy.
- Make purchasing decisions that balance out negative effects on the environment with maintaining a great guest experience and the financial sustainability of our business.
- To investigate battery storage options as a future way of reducing the carbon footprint of the business.
- Vigorously support the local economic and social community by maintaining and growing a successful, year round business that employs full time, permanent staff members.

We will continuously strive to reduce our negative effects and improve our environmental performance wherever possible.

### **IN ORDER TO ACHIEVE THIS GOAL WE WILL:**

- Meet all regulatory, legislative and other requirements relevant to our business activities.
- Ensure our operations do not compromise the local environment where we operate.
- Manage our business and its premises in an ethical and environmentally sensitive manner.

These aims will be achieved through management commitment, raising employee awareness, and incorporating these issues into the daily operation of our business. We will review our performance regularly in order to facilitate continual improvements.



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